

Pentagon Reservation Resilience Plan																	
PHASE/ HPCON		DC, MD, and VA Conditions	Public Health Readiness	Mass Transit	Hygiene Supplies		Workforce (recommended)	Telework (recommended)	Vulnerable Populations ⁽¹⁾ (recommended)	Cloth Face Coverings (mandatory)	Social Distancing (mandatory)	Symptoms ⁽²⁾ (mandatory)	Entrance Screening (recommended)	Facilities ⁽³⁾ (recommended)			
ZERO (Now)/ CHARLIE+	IF	Stay at home orders in place	Testing is available for symptomatic and those at risk	Reduced mass transit schedules	Limited cleaning supplies available (disinfectant and wipes)	THEN	Minimal workforce in office spaces	Maximum telework flexibilities	Stay at home (Telework or Weather-Safety Leave)	Mandatory on reservation if you cannot maintain 6 feet social distance	6 feet	If you have symptoms, notify supervisor and stay home	No screening for employees and contractors	Increased cleaning and disinfecting of common and high-traffic areas			
		Schools, daycare, and camps closed	Hospital surge is available in region	Metro rail every 15-20 minutes			Closed common areas										
		Essential businesses only	PPE is available for health care workers	Metro bus every 30 min	Limited Hygiene supplies available (hand sanitizer, hand soap, paper towels, and toilet paper)		Limited food court choices										
		Social distancing	Tracing is available to track positive cases	Increased Pentagon parking available			PAC and gyms closed										
AFTER FIRST GATE		14 day period downward trajectory of influenza-like illness AND COVID-like symptoms; AND 14 day period downward trajectory of COVID cases OR percent positive tests; AND health care available with robust testing															
ONE (Restricted)/ CHARLIE	IF	Stay at home orders lifted	Increased testing	Reduced mass transit schedules	Appropriate cleaning supplies available (disinfectant and wipes)	THEN	Mission essential; consider cohort or alternating schedules	Encourage telework; maximize for vulnerable populations	Stay at home (Telework or Weather-Safety Leave) Individuals who return to work and live with vulnerable individuals should take precautions to isolate themselves from the vulnerable individuals	Mandatory on reservation if you cannot maintain 6 feet social distance	6 feet	If you have symptoms, notify supervisor and stay home. Take temperature before reporting to office space even if well.	Random (20%-50%) screen of employees and contractors for temperature and questions	Increased cleaning and disinfecting of common and high-traffic areas			
		Schools opened or out of session; daycare available	Adequate hospital beds and ICU capacity	Metro rail every 15-20 minutes				Enforce social distancing in common areas									
		Some businesses reopen	Increasing and sustainable supply of PPE	Metro bus every 30 minutes	Appropriate hygiene supplies available (hand sanitizer, hand soap, paper towels, and toilet paper)		Limited food court choices										
		Continued social distancing	Increased tracing	Increased Pentagon parking available			PAC and gyms closed										
AFTER SECOND GATE		No evidence of rebound; AND 14 day period downward trajectory of influenza-like illness AND COVID-like symptoms; AND 14 day period downward trajectory of COVID cases OR percent positive tests; AND health care available with robust testing															
TWO (Moderate)/ BRAVO	IF	Stay at home orders lifted	Increased testing	Reduced mass transit schedules	Appropriate cleaning supplies available (disinfectant and wipes)	THEN	Mission and non-mission essential; consider cohort or alternating schedules	Encourage telework	Stay at home (Telework or Weather-Safety Leave) Individuals who return to work and live with vulnerable individuals should take precautions to isolate themselves from the vulnerable individuals	Mandatory on reservation if you cannot maintain 6 feet social distance	6 feet	If you have symptoms, notify supervisor and stay home. Take temperature before reporting to office space even if well.	Random (10%-20%) screen of employees and contractors for temperature and questions	Increased cleaning and disinfecting of common and high-traffic areas			
		Schools opened or out of session; daycare available	Adequate hospital beds and ICU capacity	Metro rail every 12-15 minutes				Social distancing in common areas									
		Some businesses reopen	Increasing and sustainable supply of PPE	Metro bus every 20-30 minutes	Appropriate hygiene supplies available (hand sanitizer, hand soap, paper towels, and toilet paper)		More food court choices										
		Continued social distancing	Increased tracing	Increased Pentagon parking available on case-by-case basis			PAC and gyms open with social distancing and increased cleaning										
AFTER THIRD GATE		No evidence of rebound; AND 14 day period downward trajectory of influenza-like illness AND COVID-like symptoms; AND 14 day period downward trajectory of COVID cases OR percent positive tests; AND health care available with robust testing															
THREE (Normal)/ ALPHA	IF	No stay at home orders	Increased testing	Normal mass transit schedules	Appropriate cleaning supplies available (disinfectant and wipes)	THEN	Mission and non-mission essential; consider cohort or alternating schedules	Normal telework; vulnerable populations may need to continue to telework	Return to office spaces but should continue social distancing (physical distancing) protocols and other mitigation measures	On hand but not mandatory to wear on reservation	Encourage physical distancing	If you have symptoms, notify supervisor and stay home. Take temperature before reporting to office space even if well.	Random (<5%) screen of employees and contractors for questions	Increased cleaning and disinfecting of common and high-traffic areas			
		Schools opened or out of session; daycare available	Adequate hospital beds and ICU capacity	Metro rail every 6-15 minutes				Common areas open									
		Most businesses reopened	Increasing and sustainable supply of PPE	Metro bus every 15-20 minutes	Appropriate hygiene supplies available (hand sanitizer, hand soap, paper towels, and toilet paper)		Normal food court choices										
		Social distancing as appropriate	Increased tracing	Normal Pentagon parking			PAC and gyms open with increased cleaning										
AFTER RETURN TO NORMAL		Continue to monitor for resurgence of Influenza or COVID-19; Increased medical surveillance and tracing; Incorporate lessons learned and prepare for next epidemic															
FOUR (Resilience)/ ALPHA or ZERO	IF	To be determined	To be determined	Normal mass transit schedules	Replenish cleaning supplies available (disinfectant and wipes)	THEN	Optimized workforce	Optimized telework and new work arrangements	At office spaces and monitor threat to vulnerable workforce	Replenish supplies of face coverings	Increased awareness of hand hygiene, sneeze and cough etiquette	Recommend monitor health daily	Maintain capability to ramp up screening if necessary	Increased cleaning and disinfecting of common and high-traffic areas			
				Metro rail every 6-15 minutes										Common areas open			
				Metro bus every 15-20 minutes	Replenish hygiene supplies available (hand sanitizer, hand soap, paper towels, and toilet paper)		Increased opportunities for distributed and virtual work	Goals to be determined							Gatherings not restricted; tours are open		Normal food court choices
				Normal Pentagon parking										PAC and gyms open with increased cleaning			

NOTE (1) - Vulnerable populations: Agencies and Managers must continue to take precautions for vulnerable populations that are at higher risk for severe illness from COVID-19, including older adults, people of any age who have serious underlying medical conditions, and those with vulnerable persons in their home. Supervisor actions must be consistent with the Rehabilitation Act of 1973, as amended. See <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/groups-at-higher-risk.html>

NOTE (2) - Symptoms: Fever, shortness of breath or difficulty breathing, cough, chills, repeated shaking with chills, muscle pain, headache, sore throat, new loss of taste or smell. Seek advice of a healthcare professional if you are ill.

NOTE (3) - Facilities and Cleaning: See <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html> and <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/disinfecting-your-home.html>